

(excerpt from Asha Stanford's funding award letter to Kalanjiyam)

Asha Stanford is going to fund Kalanjiyam for the initial 6 month period of Nov'11 - Apr '12 to the tune of Rs. 4.4 lakhs. The schools that we would be aiding will be:

1. Ariyanur Panchayat Union Primary School
2. Chinna venmani Panchayat Union Primary School
3. Periya Venmani Panchayat Union Middle School
4. Thiruvadhoor Panchayat Union Higher Secondary School

Specifically, we will be funding the following items over the next 6 months:

Yoga Master Honorarium (2 for 4 schools) - Rs. 60,000

Drawing master Honorarium (1 for primary and middle schools) - Rs. 30,000

Staff salaries for 4 para teachers - Rs. 96,000

Computer teacher and salary - Rs. 48,000

Nutritional supplement - Rs. 24,000

Notebooks for primary and middle school children - Rs. 8,350

Dictionaries for students in 6th-10th - Rs. 55,000

Salary for 2 qualified full-time teachers in Thiruvadhoor Panchayat Union Higher secondary school (Rs. 10,000 per month x 6 months x 2 nos.) Rs. 1,20,000

which totals to Rs. 4,41,350 for the 6 months.

Couple of related notes to this:

- This number is an upper bound. Kalanjiyam will be responsible for identifying and hiring 2 qualified teachers for teaching specific subjects (as deemed effective by you) in the higher secondary school. Please do send us a proof of amount that they would be paid.
- We will be taking a call on funding for the next academic year as a fresh proposal next year.
- Please go through the attached Terms and Conditions document and let us know about your compliance. (Do discuss if there are any concerns)

An important aspect of Asha Stanford's continued funding for a project is our monitoring of certain **Metrics** that try to gauge the effect that the project is bringing about. Though these metrics might not always reflect a 100% accurate picture, it is still an effort to measure progress. Currently,

we came up with the following metrics for Kalanjyam. We ask of you to please record the requisite numbers over these 6 months to whatever extent possible. Measuring the impact that the project has been having helps us make informed decisions in future years when it comes to renewing funding.

- Pass percentage of students - the years for the current year and the year for the next year (State board exam performance will only be available for higher classes, are there any other standardized tests used for primary/middle school kids)
- If teachers for Maths/science (or any specific subjects) are hired for the secondary school, current and end of year numbers (marks/pass percentage) on student performance
- Student attendance at these schools - improvement seen over these months
- Teacher attendance - improvement if any (we do realise teachers might feel offended if asked for something like this - I would leave this on your judgement as to how best one can capture this improvement)
- Number of drop-outs in these schools and across the grades - current numbers and numbers at the end of the year
- Notes and/or case studies as to how community involvement has been improved through Kalanjyam's efforts with these schools in these locations
- Any other metrics that you may deem appropriate