

## Report by Prateek, MBA intern from IIIT Noida (December 2008-Jan 2009)

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### ASHA SAMAJIK VIDYALYA BHABNAULI (SUPPORT A CHILD PLAN)

I will take this opportunity to present my observations and analysis on Asha project run in a village Reoti (Ballia) under support a child plan supported by Asha for Education Austin, USA chapter.

I have tried to make this report clear and easy to understand document that can also be used for upcoming these shortcomings and will definitely be beneficial in the smooth running of the school and the performance of the student.

1) Firstly I had done a swot analysis of this project which is as follows:

#### Strength:

- Stands on the concept of Asha i.e. education to all
- Teacher also comes from the same class from which the student come
- Runs on support a child programme
- Dedication of teachers towards students
- Focus on low privileged class children
- Land availability
- Run on curriculum of Eklavya (M.P based org)
- Teachers are having a training session on a regular interval
- Teaching kg students with real love and affection and in a playful environment

#### Weakness:

- Not enough infrastructure available
- Lack of dedicated students and parents
- Population of the area less inclined toward education
- Lack of fund availability for the expansion
- Larger level of illiteracy in the area
- Lack of proper management and control in school
- Lower level of authority
- School do not have enough teachers who have good command over their subjects ex: English etc.
- Low level of attention towards weak students
- Non availability of on time evaluation from any authoritative body or person
- Non availability of all subjects book to all students.

#### Opportunity:

- Large uneducated population in village
- Involve more and more students in it as it is each one teaches one programme
- Utilisation of its available resources to the fullest

#### Threat:

- Dropouts of student from school
- Less interest taken by parents in their child study
- Financial need sustainability could not be easily handled
- Lack of good human resource i.e. teachers
- Lack of moral boost up may lead to dissatisfaction among the teachers

2) Secondly I will bring out certain issues which I have noticed during my visit in school in exam and class time:

During exam time:

- Examination was started on time
- There was no proper sitting arrangement during exam
- Teachers are not properly invigilating the examination
- There was lot of disturbance in between the examination
- Examination was of 2 hours but student in no single paper were given two complete hour to complete their paper
- Paper was taken back before the end time
- No proper measures was being analysed by me to stop the cheating

During class time:

- Attendance was not been taken on the regular basis by some of the teachers
- Required attention is not paid on the weaker student
- Weak student feel insecure in the class
- Homework was not being given to the students
- Many students not pay much attention which is required in the class
- Teachers do not invite discussion in the class
- Teachers cannot pay attention on every individual student performance

3) Third point which I have noticed is from students point of view:

- Many students do not take their studies seriously
- There is no or very less involvement of parents or guardian in their child studies
- Some students are also much more inclined towards their family profession then their studies
- Some students in the school do not even know basic things but are being promoted to the higher class

4) Fourthly I will bring out several issues related to school from side of management and other ends:

- Teachers do not invite discussion among themselves for the development of student
- Library was not properly managed
- Books from the library were not issued timely
- Proper time schedule for the class is not being followed
- There was no authoritative person to look after the teachers and analyse their performance

5) Next I will talk about individual teachers performance:

- **Omprakash ji:** Mr Omprakash Sahani is the teacher who is loved by every student. He also looks after account work of the school. He is the teacher who follows the teaching methodology which is very much understandable by the students. The student of all class had told me that his teaching style is very brilliant.
- **Rekha Tiwari:** Every student in the school calls here didi she is loved by each and every student of the school. She is very energetic and gives her 100% effort towards

student. In my opinion she has a very good command over the subject which he teaches.

- **Sangita ji:** She is known as madamji in the school. She teaches well but does not have a very good command over some of her subject like English.
- **Lalji:** Dedicated teacher but is not very well pre prepared for the class. He needs to be given good training of various issues in teaching.
- **Lalan Prasad:** He is good teacher but very much lenient towards the student. Student takes him as granted and do not pay concentration in the class.
- **Babu Prasad:** He teaches nursery class student with real love and affection. Students are grasping very fast what he teaches. He follows eklavya method with his own essence very brilliantly. Students are learning all things in playful manner. In teaching student he follows the mood of the student and teach them according to their mood.

6) I will present here the ranking given by me on the basis of collected data from the student:

	<b>Class 1</b>	<b>Class2</b>	<b>Class 3</b>	<b>Class 4</b>	<b>Class 5</b>	<b>Total rank</b>
Lal ji	Rank 5	Rank 3	Rank 4	Rank 3	Rank 5	= 20
Rekha tiwari	Rank 2	Rank 2	Rank 5	Rank 2	Rank 2	= 13
Sangita devi	Rank 3	Rank 4	Rank 3	Rank 5	Rank 4	= 19
Lallan ji	Rank 1	Rank 5	Rank 2	Rank 4	Rank 3	= 15
Omprakash ji	Rank 4	Rank 1	Rank 1	Rank 1	Rank 1	= 08

According to the student survey if I allot the rank it will be as below:-

1. Omprakash ji
2. Rekha tiwari
3. Lallan ji
4. Sangita devi
5. Lal ji

Note: In these data babulal name is not there because he only takes nursery classes

7) I will give here certain suggestion for the school:

- Donors should regularly enquire about the performance of the student and teachers
- Library should be fully utilised
- Teacher should meet the parents
- Certain %age of attendance should be made compulsory for student for passing examination
- Several volunteer should be found out for moral persuasion of villager to send there children to school
- Discipline should be maintained
- There should be regular meeting of the teachers for talking about the measures to improve school and teaching
- Classes should be made more interactive