



Asha for Education™

UFlorida Chapter

Gators for Asha, 300-9 J W Reitz Union, P.O Box 118505, Gainesville, FL 32601

www.ashanet.org/uflorida

Approval minutes for REWARD 2015-2016

Date : 8/21/15

Attendees : Apoorva Mohan (Project Steward), Shivashankar Halan, Devesh Chugh, Ravi Venkatraman, Gayathri Sindhu Srinivasan, Gayathri Balakrishnan, Nalanda Chakraborty, Ramya Sivakumar

Background about REWARD:

REWARD trust is run by a group of scientists at the IGCAR, Kalpakkam in Tamilnadu, with the aim of increasing the quality of education of the children in the nearby govt schools by upgrading them to the next level. Their goals are to improve the teacher student ratio and also to increase the graduation rates and the performance of the students in the government schools that they are currently supporting. They work in close association with the local Parent- teacher association (PTA) in appointing the teachers and in paying their salaries till the government officially appoints a teacher by itself. They train the PTA appointed teachers using the resources available like the use of teaching aids etc. Currently, through the funding provided by Asha for education and local funding, they are supporting the salaries of around 65 teachers.

Funding situation:

Asha Uflorida started funding Reward in the year 2014-2015, supporting 7 teachers distributed across the primary, middle school, high school levels in the villages to the south of Palar river. We disbursed INR 6.37 lakh in 2 disbursements, the second disbursement in Feb 2015.

For the calendar year 2015-2016, Mr. Sridhar had requested us to fund 3 additional teachers (1 middle school+2 higher secondary school) apart from the 7 teachers we supported in the previous year. Please see the budget breakdown below. Reward trust has modified the salary ranges of the teachers, fixing the base salary and giving increments based on the performance of the teacher in the SMART tests and student performance in the annual examinations. And the money for the increments comes from the local funding agencies.



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UF approved for 2015-2016

Village name		Monthly salary	Yearly
Nlmnglm	Primary Teacher 1	7500	90000
	High School Teacher 1	9500	114000
Klklm	Middle School Teacher 1	8500	102000
Lathur	Middle School Teacher 2	8500	102000
VdkuVylr	High School Teacher 2	9500	114000
	High School Teacher 3	9500	114000
	Primary Teacher 2	7500	90000
From Jul14 -Jun15 Grand Total (INR)			726000
In \$ approx			11000

Pending member approval

Village name		Monthly salary	Yearly
Lathur	Middle School Teacher 3	8500	102000
Thiruvadhur	Higher secondary School Teacher 1	10500	126000
	Higher secondary School Teacher 1	10500	126000
Total			354000
In \$ approx			5446.15385

Approval timeline:

The request for the new budget from Mr.Sridhar came around July 1st week. During the Asha-24 conference organized by AshaUF, Upasana Manimegalai (Sridhar's daughter) presented the work done by reward trust and Mr. Sridhar himself was available for answering questions. We considered this as our conference call. We discussed the proposed budget among the new members and it was decided that **we would continue the funding for the 7 teachers we were funding for 2015-2016.** Regarding the additional teachers, the members agreed upon waiting for the proposals from other projects of AshaUF and contingent upon the funding situation at AshaUF, we will consider the additional teacher request in later part of September. For now, we will disburse the funding for the 7 teachers salary in 2 installments.



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All the members present during the meeting were in favor of funding the 7 existing teachers of Reward. The following is the distribution.

Yes- 7 (Shivashankar Halan, Devesh Chugh, Ravi Venkatraman, Gayathri Sindhu Srinivasan, Gayathri Balakrishnan, Nalanda Chakraborty, Ramya Sivakumar), No- 0, Abstain-1 (Apoorva Mohan)

AshaUF will be disbursing INR 3,63,000 (~\$ 5541) as the first installment in September 2015 to Reward trust.

The additional teachers (1 middle school, 2 higher secondary level) will be discussed after receiving proposals from other projects of AshaUF.