

## 20% Project Details

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Hi Munich,

the salaries are 5000 + 1000 (reimbursements) for all.

Ritu: : she started working in Nov

Arif: from Dec

Ram Singh (Latest Addition, but has been working since Dec)

Rekha: though she would join in Dec but arvind said that we can start her salary from Jan.

Asha Delhi had to follow up with a worker Vinod from Vasant Vihar Area, which they have not been able to follow up. SO i just now called up Arvind and told him that we are finalising the 4 volunteers.

I will be sending you the bios asap.

MfG

Uday

**Vinod <vinodkhader@yahoo.com>** schrieb:

Hi Uday,

One more point that i had missed. Since we have already taken 3 persons in, could you share the salary details of them with us as that makes up the most part of the amount in the proposal and this would give us all a better idea.

Fyi - Hemant has already sent a mail with the letter and we are working on the process for sending the money and would try to finish it all asap. Will keep you all updated on the progress.

Vinod

**Uday Gosain <uday\_gosain@yahoo.com>** wrote:

Hallo Muenchen/ Delhi,

1. I would be sending across the bio-datas as soon as I have them
2. This requires a decent amount of time. I can't assure you of a deadline.
3. One of the volunteers, Ritu, started in Novevmber, we have to pay her for Nov as well. Arif from December and the last one as and when she starts

4. The amount is confirmed.

A meeting has to be arranged between Asha Delhi & Parivartan. That would probably happen next to next weekend or when ever possible before that. In this we hope to decide who is doing what.

I would ideally like to have the following documents:

- Project Details: project aims, structure, participants etc,
- Project Plan: time lines
- Weekly Status Reporting

Can some one take the lead in making templates for these? Let us see how best to we can proceed.

Uday

**Vinod <vinodkhader@yahoo.com>** schrieb:

Uday,  
Could you provide the details on the below points ?

1. Details like bio data of 3 (?) supervisors (already selected), for reference.
2. Some details so far - Eg, Details of info collected already with RTI / the ones in pipe-line.
3. When would the first cycle (6 months) officially start - Dec 1st or Jan 1st ??
4. As in the mail in Asha-Mun, the amount we calculate is Rs 144,000 (initial 6 months). Confirm this and please let us know, with details, in case of changes.

Vinod

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Vinod

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The details are below:

The funds would be transfered to Asha at Varanasi and would then be forwarded to Asha Bangalore, from where the cheques would be signed by Siva.

I have just talked to Vallabh bhai and he has the following to say:

- The draft has to be in the name of "ASHA" and payable at Varanasi.
- The covering letter should contain from where the funds are coming and for what purpose and that it is for Asha Delhi's project. (Parivartan's name should NOT be mentioned. NO need to mention that it is for stipend etc.)
- He would then transfer the funds to Asha Bangalore account.

There are 2 accounts which receive the funds by wire transfer. But I think we would not be using this method?

Please let me know if you need further clarifications

-Uday

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Please coordinate the funds transfer for the salaries of the supervisors. Presently there are 2 supervisors who have started work. Ravi we would have to explain Parivartan/supervisors Asha's accounting requirements.

Regards  
Uday

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Some more links on 20-25% clause

[http://www.educationworldonline.net/eduworld/article.php?choice=prev\\_art&article\\_id=130&issueid=19](http://www.educationworldonline.net/eduworld/article.php?choice=prev_art&article_id=130&issueid=19)

<http://www.rediff.com/news/2005/sep/13delhi.htm>

<http://www.hindu.com/2005/11/29/stories/2005112909390400.htm>

Mehar

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Hello Folks,

There is a final clarification regarding the percentage:

20% reservation is in all schools in Delhi

25% reservation is for all the schools which got subsidised land from Delhi Govt.

Below are some answers to the questions raised through last week. Please let me know if there are any other questions.

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1. Is there any rough estimate of how many students are we targeting in the pilot project assuming that we will have 4 supervisors working.
  - a. Please note that we can't set targets on this one. There is an entire process involved, which starts from making parents aware of the presence of this clause. Holding workshops with them, and then get children identified. The starts the process of submitting applications (20 students per person)
2. Tracking number of students admitted during the pilot project.
  - a. Parivartan would be responsible for this.
3. Can you provide us with information on the 35 kids that Parivartan enrolled?
  - a. Danny, the intern with Asha Delhi is going to prepare a comprehensive report about all the children admitted using this clause. The report would contain all the below mentioned and much more. Parents, teachers, principals and students perspective. This process has started today.

Age,  
Grade,  
Previous education level,  
Family background

Number of years in private school,  
Performance in private school

4. What age groups are you looking at?
  - a. Primarily the youngest and they would have the least impact on change.
5. What other educational cost could be incurred on a child in the private school?
  - a. All costs even going out on excursions and trips/tours to be borne by the school
6. We read in [indiatogether.org](http://indiatogether.org) about segregation taking place in private schools in which students from the quota were admitted. Any special steps you will take to ensure that it won't happen with the children admitted through Asha.
  - a. As per Parivartan's experience there have been no cases of this. And if this ever happens then it would be dealt with immediately and strongly.
7. Other than the financial criteria will there be other parameters in selecting the children? Like resilience so that they don't drop out due to the inability to cope with change in environment etc
8. If Nov to July is pilot period, then it is not 12 months. but funding is for whole year ? does it mean that if pilot fails, the activity will be stopped ?
  - a. This is not exactly a pilot as Parivartan has already admitted students and has been successful. From July to Nov they will be involved in various other projects related to education and will again get involved from Nov next year with the admission exercise.
9. Other info on different districts, seats/School, / district, focus districts.
  - a. We have already filed RTI applications to the Delhi Govt and will pass on the information as and when received. Confirmed focus districts are East and North East Districts.
10. Is counseling for kids planned once the school starts next year ?, What are the (alternate) plans in any case? Is there a plan to give training/tuition to kids whom we identify during those 6 months (Jan - June) before the next school session started in June/July
  - a. Yes we do have the counseling session after the children get admitted. Counseling is also for the parents.
  - b. Last year Parivartan tried organizing collective tuition classes but it did not work as the parents wanted to make their own arrangements individually and they actually did so, which worked very well. This is apparent from the fact that most of these children are doing very well in the schools.
11. More info on the tracking of supervisor side and selection process.
  - a. the volunteers who have been working with Parivartan for free are interested in working full and they are being moved to this project.
12. Just wondering if there would be other educational costs involved in supporting the education of the child once he/she is enrolled or will all educational costs be borne by the school or some other govt scheme. can it be assumed that enrolling the child would take care of his/her education till the 10th Std. (assuming that he/she performs etc)
  - a. Once admitted the child will remain with a school till end of education. 12<sup>th</sup> std.
13. "...other places where RTI can be used: to get data which one would not normally get: **the total no of vacancies in the schools**, why don't teachers

- teach, etc..." - I thought we were talking about private schools here. Is a private school obliged to respond to an RTI as well?!
- a. The overall status is known by zonal MCD. RTI has to be filed there.
14. Where can we get the list of schools which have availed of subsidised land and are bound to provide for reservation.
- a. Mehar has already provided some schools
  - b. I am told that there are 361 such schools in Delhi; though the website says there are more.
15. Can we make the list available on our website under [www.ashanet.org/Delhi](http://www.ashanet.org/Delhi) or [www.ashanet.org/<something>](http://www.ashanet.org/<something>).
- a. Would be worth it. Can get this done.

Uday

- =====
1. All schools will grant minimum 20% freeship (which includes Tuition Fees, PTA or any other fees/funds/charges of any kind related to teaching-learning) to the children of the weaker sections of society w.e.f. 1st of May 2004.
  2. While making admissions, every 5th student is to be admitted from weaker sections of the Society. The annual parental income from all sources shall form the basis of admission in the schools. The qualifying parental income charges from time to time and the same will be notified from time to time by the Department of Education. However, the present annual parental income limit is Rs. 48,000/- for boy students and Rs. 60,000/- for girl students. Further, the parents of the child should have been staying in Delhi for last 5 years. Adequate proof like ration card or electoral identity card or driving licence or birth certificate of child etc. should be insisted on in this regard.
  3. The income certificate in respect of parents will be issued by S.D.M. of the area or any other Revenue Officer not below the rank of the Tehsildar or Food & Supplies Officer, Department of NCT of Delhi.
  4. In case of a child who has studied in an un-recognized school, provision of Rule 141 (1) of the Delhi School Education Rules, 1973, would be applicable.
  5. No registration fee including charges of prospectus, if any, will be charged from any of the students belonging to the weaker sections.
  6. The admission to entry level, in respect of seats reserved for students belonging to the weaker sections, will be done by draw of lots in the presence of concerned parents, DDE or his nominee not below the rank of Vice-Principal of the government school. The system of draw of lots would be adopted only if registration exceeds more than the prescribed limit reserved for such students.
  7. For admission in a class beyond entry level, the admission test will be held in the first week of April and the selection of students will be done based on relative grading, in case the registration exceeds the prescribed limit.
  8. All schools will notify another date for inviting applications for admission, in case the registration in any class is below the prescribed limit.
  9. No school shall withdraw any exemption from the payment of fee etc. granted to any

student belonging to the weaker sections of the society without prior approval of the Director.

10. No school will refuse acceptance of the application for admission from any student belonging to the weaker sections of the society.

11. There shall be no hike in the fees/funds/charges for other students on the plea of grant of freeship to the students belonging to the weaker sections of the society.

12. Every unaided recognized private schools, shall in compliance of Rule 180 of the Delhi School Education Rules, 1973, submit returns and documents in the following prescribed proforma to the Director of Education by 31st day of July of each year: -

- (i) Budget estimates of receipts and payments of ensuing year.
- (ii) Final Accounts i.e. receipts and payment account, income and expenditure and balance sheet of the preceding year (duly audited by the Chartered Accountant).
- (iii) Enrolment of Students as on 30th April.
- (iv) Pattern of concessions/scholarship, etc. (this pattern of concession would also include list of children being granted freeship in pursuance of this order.
- (v) Staff statement.
- (vi) Schedule of fees/fines/funds, etc.
- (vii) Statement showing the dates of disbursement of salaries.

Non-compliance of the above order will be viewed very seriously and strict action besides withdrawal of recognition/stoppage of aid shall be taken against the erring schools."

Mehar

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All the members who have questions on this can get the answers from <http://www.socialjurist.com>

Articles [http://www.socialjurist.com/edu\\_pil\\_reservationcase.html](http://www.socialjurist.com/edu_pil_reservationcase.html)

you will get all the info on this and media coverage can some one take the initiative and compile the documents and upload to [www.ashanet.org/projects](http://www.ashanet.org/projects)  
Mehar

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As in the Minutes mail, Asha munich agreed to support this project. Some of the questions.

1. Since we plan to hire people, Do we plan to set some target for the project in terms of # of students ?
2. Other info on different districts, seats/School, / district, focus districts.
3. Is counselling for kids planned once the school starts next year ?, What are the (alternate) plans in any case?
4. Is there a plan to give training/tuition to kids whom we identify during those 6 months (jan - June) before the next school session started in June/July
5. Since its in a pilot state for 6 months, what is the plan after that period when kids start moving to those schools. Esp in case the project doesn't move through the next phase ?.

So how does tuition, counselling (if there) and other things would be handled ?  
6. More info on the tracking of supervisor side and selection process.

Did i miss any ?, Please add more points.

Vinod

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Would like to add few things

1. Its a pilot project so estimation of cost in detail is not possible. Parivartan has some experience in doing this and now Asha Delhi and Parivartan both together want to expand it.
2. Uday and Rohini will coordinate the project with Asha Delhi and with support and guidance from Parivartan.
3. Identification of 4 people will be done by all involved in it
4. Estimation of no. of children per month is not possible as process will involve lot of paper work (e.g how to prove some one has rs 4000 or less monthly income) (lets keep this number open)
5. One thing we can be sure of is Salary per person/month. Rest of cost are variable and can vary a lot.
6. Nov. to July is mentioned because most of public school start admission process in nov and many do it just before new session.
7. The people involved just dont have to do run around and identify the kids but same time help them with other issues. Other issues can be

- a) Tuition (not all will be admitted in class1). Many may join class 3 or class 10 etc...
- b) Counsuling because of sudden change in environment (clutural shock)
- c) Working with parents and kids and teachers to make sure they continue in schools (most of parents are going to be uneducated so lot more difficult then normal situations)
- d) Getting info from govt dept on pvt schools
- e) may be pressure on schools to comply with govt ruling

Its a pilot project and we dont know how many more issues may come up latter.  
Parivartan admitted 35 kids. Uday & Rohini will start from experience gained by Parivartan.

Asha Delhi is not an independent registered org. The money transfer will take place through Asha in India (Varanasi), Vallabh will do the transfer of money and managing the receipts.

Mehar

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Some answers from Uday in govt yahoogroups

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RTI: it is not easy to get children admitted in private schools; usually at the first instance the children/parents are sent off. Parents have to then write to the Principal and the Education Director (ED) informing them of the anomaly. The ED does not usually reply. For that an RTI application has to be filed at the EDs office asking him what action did he take on the application sent earlier... that is when things move. the above is one

example. basically any application that is stuck in a govt office has to be processed by filing an RTI. other places where RTI can be used: to get data which one would not normally get: the total no of vacancies in the schools, why don't teachers teach, etc.. if any of the members have a Q to ask you can refer to us and we have get that done.

Vishal: we are looking to get admitted as many students we can find and then find the vacancy for them. in Delhi i am told the there is a potential of 30,000 children to be sent to school.

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--- In [asha\\_munich@yahoo.com](mailto:asha_munich@yahoo.com), "kirti" <kirtimalini03@y...> wrote:

> Questions on the proposal sent by UDAY

> 1. There is no clear distribution of 2,88,000 Rs amongst heads.

> 2. What is this tuition stuff ? I mean who is paying for it ? and why it is there ? does this mean that school education is not sufficient ? or is it just providing space for children to study ?

> 3. What is clear target (eg X nr of children per month per supervisor)

> 4. No clear idea to whom these Supervisors will report if they are doing the work or not ?

> 5. if Nov to July is pilot period, then it is not 12 months. But funding is for whole year ? does it mean that if pilot fails , the activity will be stopped

> Kirti

.....  
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There are few question, for which I need some information on.

1. In the proposal it is stated that the children's whose parents, monthly earning is less than Rs.4000 and around will be enrolled. In the Proposal it was mentioned that uniforms and mid-day meal will be provided. But there was no mention of BOOKS. Will the Books be provided by school, or is some one else(NGO) going to support it or Parents will have to manage it? This is just to make sure that Students don't drop off because they are not able to afford cost of the books.

2. Is there any rough estimate of how many students are we targeting in the pilot project assuming that we will have 4 supervisors working. Or are planning to keep track of number of students admitted during the pilot project. This will be good input in planning for the complete project.

Thanks & Regards,  
Tarun B Gupta

.....

If we get into this project, there is no doubt that the children would be getting admitted. Asha Delhi, Parivartan and I would be personally responsible to track this prj.

I have already discussed about getting VRF's children admitted, with Arvind (Parivartan). Lets see how it works out.

**kirti <kirtimalini03@yahoo.co.in>** schrieb:

I am supporting this idea as well. But one has to make sure that children are getting admitted to school. it would be better if we work with ASha delhi together. monitoring part can be done by them and funding by asha muncih. why not then ask those people to do something for children of VRF school as well, admission to schools ?

Kirti

.....

Mehar,

(First please note the correction - it's the 20% clause)

Answering a few of the questions you asked. These are from Rajeev, the individual who is from Parivartan and had undertaken this project. The '?' represents that this info is not yet known to me but all info is present with Rajeev.

**1. Total Number of private Schools in Delhi**

---- 361 schools which have got subsidy on land from the Delhi govt.

---- approx 2000 schools in Delhi. the 20% clause is applicable to all the schools, which is constured from the fact that schools should be run by societies on non-profit basis and these socities are obliged to also open 20% seats.

**2. Total no. of seats in pvt schools / number of seats which will go to poor (each class)**

----The seats would be decided by the precentage only.

**3. Total no. of seats in govt schools in Delhi (each class)**

--?

What are the regulations from the Delhi govt on filling the seats

**1. How they have defined poor?**

Below Poverty Line/ Street kids only/ Kids of hawkers-small shops etc.

----The criteria is that if a person earns <=Rs 4000 pm then both this daughter and son can get admitted under this clause. If earnings are Rs <=5000 then only daughter.

**2. Do we have any definition for the area from which the private schools will take kids pvt school will give admission from 2km radius only etc. (how poor will prove this)**

----?

**3. Can pvt school give admission to underprivileged in class 9-10 or 12th?**

---- Yes they have to. But the selection criteria is a bit different here.

---- if the seats match the no. of applicants, then there is no test. but if there are more applicants than seats then a test is held. and even if all fail then the person scoring the max marks within them have to be given seats.

**4. Did govt also made mandatory for consuling for the psychological problems arising from diff environment. Who will take care of this?**

---- ?

**5. Whats the selection criteria for the underprivileged kid in pvt school? (i am sure no of seats are much lower then no. of kids in delhi /India)**

---- if the students are more than the seats in a particular school then lottery system based.

---- there have to be no tests

---- it is easier to get students admitted i the lower classes - kg and nursery.

**6. Do they have any regulation by which govt is saying that only those families who are in Delhi since x number of years can benefit from this**

-----?

What govt / ngos who pushed this are doing ....

- a) Discouraging pvt. entrepreneurship
- b) discouraging improvement of govt schools (getting rid of its responsibility)
- c) Creating one more channel for corruption in schools...
- d) Also encouraging migration from villages to cities... (for better education large scale migration has already started)

(at University level quite common but migration will soon start at primary school level!!)

e) powerfull in poor will get the benefit....and not the poorest of poor

This move is against the "equal oppurtunity", sustainable equitable development for all .....This idea in my opinion **lacks vision** and can be dangerous in long run (if govt fail to improve govt schools in rural india)

Can someone from CAGE committee give more insight into this clause and how members reached to this clause / number (25%)

---- Where as i agree that this clause cannot be a model, i feel that the number of seats in Delhi are not that much that it would be such a factor that encourages migration. And note this is only in Delhi and no other state has done this and it was only because the land was subsidised such a clause was thought over, and every would have known that this would not be used by any one. Money would have already been made.

Uday  
Asha Munich (in Delhi)

.....

In this specific case (based on this exchange pattern of land & seats for poor), are we not talking about very few schools in delhi?. If so, then its not a general point. With RTE, providing similar clauses (25%) on the national level that covers all types of schools (state-run, aided, unaided, semi-aided...), i think it could work well if taken along with other measures like improvement of schools in rural side. After all, education along with health services cannot be taken up like other just-for-profit business units and these should take up atleast a minimum level of responsibilities!

As you said, if the main focus goes in improving schools in rural areas (so mostly state-run!), then i think all these could go well together!

Vinod

--- Mehar Singh <[mehars\\_1973@...](mailto:mehars_1973@...)> wrote:

- > Few questions
- > As you mentioned Delhi govt is giving land to the school and for that they have asked for the 25% reservation of seats... can we get following info
- > 1. Total Number of private Schools in Delhi
- > 2. Total no. of seats in pvt schools / number of seats which will go to poor (each class)
- > 3. Total no. of seats in govt schools in Delhi (each class)
- > What are the regulations from the Delhi govt on filling the seats
- >
- > 1. How they have defined poor?
- > Below Poverty Line/ Street kids only/ Kids of hawkers-small shops etc.
- > 2. Do we have any definition for the area from which the private schools will take kids pvt school will give admission from 2km radius only etc. (how poor will prove this)
- > 3. Can pvt school give admission to underprivilege in class 9-10 or 12th?
- > 4. Did govt also made mandatory for consuling for the psychological problems arising from diff environment. Who will take care of this?
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- > This move is against the "equal oppurtunity", sustainable equitable development for all ....This idea in my opinion lacks vision and can be dangerous in long run (if govt fail to improve govt schools in rural india)
- > Can someone from CAGE committee give more insight into this clause and how members reached to
- > this clause / number (25%)

- > Mehar
- > Asha Munich

Dear Ratnam,

This is only applicable in Delhi for now. Though in the Right to Education Bill, 2005 it is envisaged that entire country would be covered (with some variations). The background of this 25% reservation is that Delhi Govt had given land in Delhi to the private schools on a subsidised rate with the clause that 25% seats would be reserved for the weaker section of the society.

The schools had not been abiding by this rule, until in the past year there was some uproar about this and appropriate directions were issued to the private schools.

Hence the entire expenses have to be borne by the school it self. The tution, uniform, extra curricular etc etc are to be provided. Naturally it becomes completely legal in Delhi.

Please do not embarass me by calling this a botheration :-)

Cheers  
Uday

**Ratnam V Chitturi** <[chitturi@mail.org](mailto:chitturi@mail.org)> schrieb:

Dear Uday,

How does this 25% rule work? Does this apply to all states?

Who pays for the tuition fee? Does the government pay?

Does the private school have to absorb the cost and provide free education to the student? If so, is it legal to force a private enterprise to provide free education to students?

I am sorry to bother you on this.

With regards, Ratnam Chitturi

Hi folks,

There is an update on this. Arvind Kejriwal told me that the students who were admitted using these clause have done very well. and some have been placed between the 1st to 5th rank.

This clearly states that when given equal opportunities to all students performance can be expected. Taking note of this and using the learning which Parivartan has had there is a plan to extend this to more districts in Delhi. There is a need to find people to execute this and his monthly salary (ranging from Rs 4000 to 6000). A 6 to 7 month committment would be need for now.

If someone can individually sponsor this it would be great. I am going to attend a Asha Delhi meeting now and will try to figure out if they can get some people through their projects/contacts and work on this.

Please share with as many people.

MfG

Uday

Hello folks,

I was having a talk to Arvind from Parivartan, about people wanting to support a child in India. What Parivartan has done is used the clause of 25% reservation in private schools.

There was a person who wanted to support a child, but Arvind suggested that instead pay the salary of a Parivartan worker who would ensure that the 25% clause is invokoeed in private schools and students are admitted. This exercise has been successful in Seemapuri where parivartan works, they have got 40 children admitted in schools already.

Now Arvind, during a discussion said that if Asha can support more Parivartan workers then Parivartan would make sure that children are indeed admitted and the workers acheive targets.

Very practical suggestion, where children are studying, and a some good people are given employment.

I did mention to Arvind that Asha does not pay salaries for administrative work, but I think this is a special case which could be looked at.

Cheers

Uday