

## Goal

Proposal to hire substitute “para teachers” in 12 schools in Jambusar block of Bharuch district where there is currently an acute shortage of teachers.

## Background

Remote and interior schools in Jambusar block of Bharuch district are currently experiencing a problem of shortage of teachers due to transfer camp. Currently, there are 12 schools with no primary teachers due to transfer holdups since the last three month. The process of appointment of new teachers will take another three months in these primary schools. Some of the schools are without teachers at present since the last three month and few others are almost closed due to the lack of teachers.

Funds are requested to provide two to three para teachers in each school so that children will at least get some support for their exam preparation mainly for 5th to 8th std. This requirement is on emergency basis for a period of at least four months till the current school session is over. One para teacher will cost maximum Rs.2500 per month because schools are far away from the Bharuch i.e. more than 45 to 50 km. If possible we will locate qualified para teachers within the village or cluster villages to reduce costs. The model of para teachers is the same as the Sikshana project i.e. District Education Officer (DOE) Bharuch will give responsibility to appoint such para teachers to CRC within the village or cluster and CRC will monitor their work on regular basis along with GVT.

Time line:

4 months

Budget

Coat of one para teachers = INR 2500/month

Number of months = 4

**Total cost per teacher per school = INR 2500 \* 4 months = INR 10,000/ teacher (\$200 at INR 50 to 1 USD)**

Number of teachers per school = 2- 3

Number of schools = 12